

LAIKIPIA

P.O. Box 1100-20300,
NYAHURURU,
KENYA



UNIVERSITY

Cell: +254 (0) 771678035
radmin@laikipia.ac.ke; www.laikipia.ac.ke

OFFICE OF REGISTRAR (ADMINISTRATION AND HUMAN CAPITAL)

Ref: LU/ADMIN/R (ADMIN)/132/EA/108

10th September, 2026

EXTERNAL ADVERTISEMENT FOR JOB VACANCIES

Laikipia University is a Public Chartered University located 11 kms from Nyahururu Town along Nyahururu-Nakuru Road and 50 kms from Nakuru along Nakuru –Nyahururu road.

Laikipia University's vision is to be a University for valued transformation of society with a mission to contribute to the world through Education, Research, Training, Consultancy, Innovation, Outreach and Collaboration. To effectively fulfill this core mandate, applications are invited from suitably qualified candidates to fill the following vacant positions:

Job Title:	University Librarian Grade AD 15 - One post
Ref No.	LU/AD/9/1/2026
Salary Scale	Kes. 224,631 - Kes. 345,816 per month
Terms of Service	Five (5) years contract renewable subject to satisfactory work performance.
Key Duties/Responsibilities: • Be responsible for library planning, budgeting, and staffing in consultation with the Human Capital office as well as the office responsible for infrastructural development. • Be responsible for development and implementation of library policies. • Coordinate all the library services in the University. • Acquire and conserve library research materials by ensuring that the library is a viable repository of current academic materials and other reading materials of scholarly value. • Be responsible for the organization and operation of library services. • Adopt, maintain and ensure compliance with library standards. • Manage the provision of conducive reading space for library users. • Establish and facilitate the use of e-Library. • Facilitate the networking and exchange of materials with other libraries locally and internationally. • Make proposals for acquisition and conservation of library research materials. • Promote provision of library support services. • Be responsible for setting technical standards for all branches of the University's library, providing the necessary centralized services and their co-ordination. • Perform such other duties as may be delegated or assigned by the Deputy Vice- Chancellor in charge of Academic, Research and Student Affairs.	

Academic/Professional Qualifications

- Have a Doctorate degree in Library and Information Sciences or a related field from recognized institutions
- Master's and Bachelor's degrees in the relevant field with three (3) Publications since the last promotion plus five (5) years' experience as Senior Librarian
- Be a member of at least one recognized professional body
- Be computer literate with demonstrable practical experience
- Demonstrate outstanding qualities of leadership, coordination and organization at top management

Job Title:	Associate Professor Grade AC 14 (ECDE) – one post
-------------------	--

Ref No.	LU/AC/9/2/2026
----------------	-----------------------

Salary Scale	Kes 193,182 - Kes. 297, 403 per month.
---------------------	---

Terms of Service	Permanent and Pensionable
-------------------------	----------------------------------

Key Duties/Responsibilities:

- Leads in the curriculum development and review process.
- Develops appropriate learning and teaching materials to ensure effective delivery of the subject matter.
- Leads in the development of research projects to extend knowledge of the relevant subject area.
- Provides leadership in the provision of service to the community and the profession.
- Leads in the discussion of examination results in departments, schools and senate (where applicable) to ensure effectiveness and general improved performance for each course.
- Provides expert opinion in the areas of specialization for income generation projects at the University, national and international levels.
- Prepares and delivers course outline, material and content to students.
- Delivers lectures to undergraduate and post graduate students for knowledge acquisition and attainment of degrees.
- Conducts continuous evaluation of student's course work to determine effectiveness of delivery of teaching and assess students' performance.
- Maintains accurate records of students' attendance, assignments and continuous assessments for accountability and advising students on academic improvement strategy.
- Leads in the innovation of activities and intellectual property in area of specialization.
- Oversees undertaking of academic consultancies.
- Undertakes editorial and review tasks in academic journals, books and book chapters.
- Conducts internal moderation of exams.
- Serves as patron to academic club's/student organizations.
- Participates in ad hoc and statutory university committees.
- Develops research projects to extend knowledge in the relevant subject area.
- Undertakes well-funded research and publishes peer-reviewed articles, books and book chapters.
- Leads in the translation and implementation of knowledge into practice.
- Assesses student's performance and prepares students progress reports to help in decision making in regard to the academic progress of the students in question.
- Leads academic seminars at departmental, school and inter-university levels.
- Organizes learned conferences, symposia and workshops in the area of specializations.
- Supervises both postgraduate and undergraduate research works.
- Attends school and departmental meetings for proper management of the University.
- Undertakes placement and supervises students on industrial attachment, teaching practice and internship.
- Keeps prudent tabs on emerging developments in both research and teaching in the specific subject area.
- Other duties assigned by immediate supervisor.

Academic/Professional Qualifications

- Doctorate degree (PhD) or equivalent Doctoral degree from an accredited and recognized University in the relevant field.

- Have a minimum of forty-eight (48) publication points as a Senior Lecturer or industry experience, of which at least thirty-two (32) should be from refereed scholarly journals.
- Supervised at least four (4) postgraduate students to completion, including at least one (1) doctoral student.
- Registration for a Doctorate degree (PhD) or equivalent Doctoral degree from an accredited and recognized University in the relevant field.
- Registration or be registerable by a relevant professional body will be an added advantage.
- Attracted research or development funds as a Senior Lecturer.
- Certificate in Computer Applications from a recognized institution.
- Served in the Grade of Senior Lecturer or in a comparable position for a minimum period of three (3) years.

Job Title:	Senior Lecturer Grade AC 13 – (ECDE) One post (re-advertisement)
Ref No.	LU/AC/9/3/2026
Salary Scale	Kes. 154,739 - Kes. 238,221 per month
Terms of Service	Permanent and Pensionable
Key Duties/Responsibilities: • Leads in curriculum development and review process. • Develops appropriate learning and teaching materials to ensure effective delivery of the subject matter. • Participates in the development of research projects to extend knowledge in the relevant subject area. • Participates in the provision of service to the community and the profession. • Participates in the translation and implementation of knowledge into practice. • Participates in discussion on examination results in departments, schools and senate (where applicable) to ensure effectiveness and general improved performance for each course. • Provides expertise in the areas of specialization for income generation programs for the university. • Prepares and delivers course outlines material, content to students. • Delivers lectures to undergraduates and postgraduate students for knowledge acquisition and the attainment of degrees. • Conducts continual evaluation of students' course work to determine effectiveness of delivery of teaching and assess students' performance. • Maintains accurate records of students' attendance, assignments and continuous assessments for accountability and advising students on academic improvement strategy. • Generates innovation activities and intellectual property in area of specialization; • Undertakes academic consultancies; • Develops research projects to extend knowledge of the relevant subject area. • Undertakes publishing in peer-reviewed articles, books and book chapters. • Assesses students' performance and prepare students' progress reports to help in decision making in regard to the academic progress of the students in question. • Conducts academic seminars at departmental and school levels. • Attends senate (where applicable), school, departmental meetings for proper management of the University. • Participates in learned conferences, symposia and workshops in the area of specializations; • Supervises both postgraduate and undergraduate research works. • Undertakes placement and supervision of students on industrial attachment, teaching practice and internship. • Keeps up-to-date with current developments in innovation, research and teaching in the specific subject area. • Undertakes editorial and review tasks in academic journals, books and book chapters. • Conducts internal moderation of exams. • Serves as patron to academic clubs'/student organizations. • Participates in ad hoc and statutory university committees.	

- Master's degree from an accredited and recognized University in the relevant field.
- Doctorate degree (PhD) or equivalent Doctoral degree from an accredited and recognized University in the relevant field.
- Have a minimum of thirty-two (32) publication points, of which at least twenty-four (24) should be from refereed scholarly journals.
- Supervised at least three (3) postgraduate students to completion as a lecturer or equivalent.
- Registration for a Doctorate degree (PhD) or equivalent Doctoral degree from an accredited and recognized University in the relevant field.
- Registration or be registerable by a reputable professional body will be an added advantage.
- Certificate in Computer Applications from a recognized institution.
- Served in the Grade of Lecturer or in a comparable position for a minimum period of three (3) years

Job Title:	Lecturer Grade AC 12 (ECDE) – one post
Ref No.	LU/AC/9/4/2026
Salary Scale	Kes 121,928 - Kes. 187,710 per month.
Terms of Service	Permanent and Pensionable

Key Duties/Responsibilities:

- Assists in curriculum development and review process.
- Develops appropriate learning and teaching materials to ensure effective delivery of the subject matter to students.
- Assists in the development of research projects to extend knowledge of the relevant subject area.
- Participates in the provision of service to the community and the profession.
- Participates in learned conferences, symposia and workshops in the area of specializations.
- Participates in the translation and implementation of knowledge into practice.
- Participates in discussion on examination results in department and school to ensure effectiveness and general improved performance for each course.
- Prepares and delivers course outlines, material to students.
- Delivers lectures to undergraduates and postgraduate students for knowledge acquisition.
- Conducts continual evaluation of students' course work and assignments to determine effectiveness of delivery of teaching.
- Maintains accurate records of students' attendance, assignments and continuous assessments for accountability and advising students on academic improvement strategy.
- Participates in academic consultancies.
- Participates in the development of research projects to extend knowledge of the relevant subject area.
- Undertakes research and publishes peer-reviewed articles, books and book chapters.
- Undertakes academic editorial and review tasks in journals, books and book chapters.
- Assesses students' performance and prepares students' progress reports to help in decision making in regards to the academic progress of the affected students.
- Conducts internal moderation of exams.
- Conducts academic seminars at departmental and school levels.
- Supervises both postgraduate and undergraduate research works.
- Undertakes placement and supervise students on industrial attachment, teaching practice and internship.
- Attends school and departmental meetings for proper management of the University.
- Plans and undertakes field trips in order to promote industry-university linkages.
- Serves as patron to academic clubs and student organizations.
- Participates in ad hoc and statutory university committees

Academic/Professional Qualifications

- Be in possession of a Doctorate degree (PhD) or equivalent Doctoral degree from an accredited or recognized University in the relevant field and possession of a Master's and Bachelor's Degrees in related area of specialization.

OR

- Master's degree (in special cases) from an accredited and recognized University in the relevant field:
- Registration for a Doctorate degree (PhD) or equivalent Doctoral degree from an accredited and recognized University in the relevant field.

- Have a minimum of twenty-four (24) publication points, of which at least sixteen (16) should be from refereed journal papers.
- Possession of a Master's and Bachelor's Degrees in related area of specialization.
- Registration or be registerable by a professional body (where applicable).
- Must have served in the Grade of Tutorial Fellow or in a comparable position for a minimum period of three (3) years.

Job Title:	Lecturer Grade AC 12 (Sports Science) – one post
Ref No.	LU/AC/9/5/2026
Salary Scale	Kes 121,928 - Kes. 187,710 per month.
Terms of Service	Permanent and Pensionable

Key Duties/Responsibilities:

- Assists in curriculum development and review process.
- Develops appropriate learning and teaching materials to ensure effective delivery of the subject matter to students.
- Assists in the development of research projects to extend knowledge of the relevant subject area.
- Participates in the provision of service to the community and the profession.
- Participates in learned conferences, symposia and workshops in the area of specializations.
- Participates in the translation and implementation of knowledge into practice.
- Participates in discussion on examination results in department and school to ensure effectiveness and general improved performance for each course.
- Prepares and delivers course outlines, material to students.
- Delivers lectures to undergraduates and postgraduate students for knowledge acquisition.
- Conducts continual evaluation of students' course work and assignments to determine effectiveness of delivery of teaching.
- Maintains accurate records of students' attendance, assignments and continuous assessments for accountability and advising students on academic improvement strategy.
- Participates in academic consultancies.
- Participates in the development of research projects to extend knowledge of the relevant subject area.
- Undertakes research and publishes peer-reviewed articles, books and book chapters.
- Undertakes academic editorial and review tasks in journals, books and book chapters.
- Assesses students' performance and prepares students' progress reports to help in decision making in regards to the academic progress of the affected students.
- Conducts internal moderation of exams.
- Conducts academic seminars at departmental and school levels.
- Supervises both postgraduate and undergraduate research works.
- Undertakes placement and supervise students on industrial attachment, teaching practice and internship.
- Attends school and departmental meetings for proper management of the University.
- Plans and undertakes field trips in order to promote industry-university linkages.
- Serves as patron to academic clubs and student organizations.
- Participates in ad hoc and statutory university committees

Academic/Professional Qualifications

- Be in possession of a Doctorate degree (PhD) or equivalent Doctoral degree from an accredited or recognized University in the relevant field and possession of a Master's and Bachelor's Degrees in related area of specialization.

OR

- Master's degree (in special cases) from an accredited and recognized University in the relevant field;
- Registration for a Doctorate degree (PhD) or equivalent Doctoral degree from an accredited and recognized University in the relevant field.
- Have a minimum of twenty-four (24) publication points, of which at least sixteen (16) should be from refereed journal papers.
- Possession of a Master's and Bachelor's Degrees in related area of specialization.
- Registration or be registerable by a professional body (where applicable).

- Must have served in the Grade of Tutorial Fellow or in a comparable position for a minimum period of three (3) years.

Job Title:	Technologist I I Grade AD 8 (Curriculum) – one post
Ref No.	LU/AD/9/6/2026
Salary Scale	Kes 47,621 - Kes. 73,317 per month.
Terms of Service	Three (3) years contract renewable subject to satisfactory work performance.

Key Duties/Responsibilities:

- Preparation of practical classes and courses and keeping of student records e.g. attendance, practical allocations and loss and breakage records.
- Ensure that all the equipment, supplies, and bench solutions are available.
- Assist in student projects and research activities.
- Any other duty as may be assigned by the immediate supervisor

Academic/Professional Qualifications

- Bachelor's Degree in the relevant field or Higher diploma from recognized institution
- Computer literacy
- Exemplary work performance.
- Three (3) year experience as Technologist III

Job Title:	Technologist III Grade AD 7 (Curriculum) – one post
Ref No.	LU/AD/9/7/2026
Salary Scale	Kes 42,858 - Kes. 65,986 per month.
Terms of Service	Three (3) years contract renewable subject to satisfactory work performance.

Key Duties/Responsibilities:

- Preparation of practical classes and courses and keeping of student records e.g. attendance, practical allocations and loss and breakage records.
- Ensure that all the equipment, supplies, and bench solutions are available.
- Assist in student projects and research activities.
- Any other duty as may be assigned by the Immediate Supervisor

Academic/Professional Qualifications

- Diploma in the relevant field from recognized institution
- Computer literacy
- Exemplary work performance
- Three (3) years' experience as Senior Technician

Job Title:	Technologist III Grade AD 7 (Cartography and Survey) – one post
Ref No.	LU/AD/9/8/2026
Salary Scale	Kes 42,858 - Kes. 65,986 per month.
Terms of Service	Three (3) years contract renewable subject to satisfactory work performance.

Key Duties/Responsibilities:

- Preparation of practical classes and courses and keeping of student records e.g. attendance, practical allocations and loss and breakage records.
- Ensure that all the equipment, supplies, and bench solutions are available.
- Assist in student projects and research activities.
- Any other duty as may be assigned by the Immediate Supervisor

Academic/Professional Qualifications

- Diploma in the relevant field from recognized institution
- Computer literacy
- Exemplary work performance
- Three (3) years' experience as Senior Technician

Job Title:	Lecturer Grade AC 12 (Geography) – one post
Ref No.	LU/AC/9/9/2026

Salary Scale	Kes 121,928 - Kes. 187,710 per month.
Terms of Service	Permanent and Pensionable
Key Duties/Responsibilities: - Assists in curriculum development and review process. - Develops appropriate learning and teaching materials to ensure effective delivery of the subject matter to students. - Assists in the development of research projects to extend knowledge of the relevant subject area. - Participates in the provision of service to the community and the profession. - Participates in learned conferences, symposia and workshops in the area of specializations. - Participates in the translation and implementation of knowledge into practice. - Participates in discussion on examination results in department and school to ensure effectiveness and general improved performance for each course. - Prepares and delivers course outlines, material to students. - Delivers lectures to undergraduates and postgraduate students for knowledge acquisition. - Conducts continual evaluation of students' course work and assignments to determine effectiveness of delivery of teaching. - Maintains accurate records of students' attendance, assignments and continuous assessments for accountability and advising students on academic improvement strategy. - Participates in academic consultancies. - Participates in the development of research projects to extend knowledge of the relevant subject area. - Undertakes research and publishes peer-reviewed articles, books and book chapters. - Undertakes academic editorial and review tasks in journals, books and book chapters. - Assesses students' performance and prepares students' progress reports to help in decision making in regards to the academic progress of the affected students. - Conducts internal moderation of exams. - Conducts academic seminars at departmental and school levels. - Supervises both postgraduate and undergraduate research works. - Undertakes placement and supervise students on industrial attachment, teaching practice and internship. - Attends school and departmental meetings for proper management of the University. - Plans and undertakes field trips in order to promote industry-university linkages. - Serves as patron to academic clubs and student organizations. - Participates in ad hoc and statutory university committees	
Academic/Professional Qualifications - Be in possession of a Doctorate degree (PhD) or equivalent Doctoral degree from an accredited or recognized University in the relevant field and possession of a Master's and Bachelor's Degrees in related area of specialization. OR - Master's degree (in special cases) from an accredited and recognized University in the relevant field: - Registration for a Doctorate degree (PhD) or equivalent Doctoral degree from an accredited and recognized University in the relevant field. - Have a minimum of twenty-four (24) publication points, of which at least sixteen (16) should be from refereed journal papers. - Possession of a Master's and Bachelor's Degrees in related area of specialization. - Registration or be registerable by a professional body (where applicable). - Must have served in the Grade of Tutorial Fellow or in a comparable position for a minimum period of three (3) years.	
Job Title:	Senior Lecturer Grade AC 13 –(Agricultural Economics) One post (re-advertisement)
Ref No.	LU/AC/10/3/2026
Salary Scale	Kes. 154,739 - Kes. 238,221 per month
Terms of Service	Permanent and Pensionable

Key Duties/Responsibilities:

- Leads in curriculum development and review process.
- Develops appropriate learning and teaching materials to ensure effective delivery of the subject matter.
- Participates in the development of research projects to extend knowledge in the relevant subject area.
- Participates in the provision of service to the community and the profession.
- Participates in the translation and implementation of knowledge into practice.
- Participates in discussion on examination results in departments, schools and senate (where applicable) to ensure effectiveness and general improved performance for each course.
- Provides expertise in the areas of specialization for income generation programs for the university.
- Prepares and delivers course outlines material, content to students.
- Delivers lectures to undergraduates and postgraduate students for knowledge acquisition and the attainment of degrees.
- Conducts continual evaluation of students' course work to determine effectiveness of delivery of teaching and assess students' performance.
- Maintains accurate records of students' attendance, assignments and continuous assessments for accountability and advising students on academic improvement strategy.
- Generates innovation activities and intellectual property in area of specialization;
- Undertakes academic consultancies;
- Develops research projects to extend knowledge of the relevant subject area.
- Undertakes publishing in peer-reviewed articles, books and book chapters.
- Assesses students' performance and prepare students' progress reports to help in decision making in regard to the academic progress of the students in question.
- Conducts academic seminars at departmental and school levels.
- Attends senate (where applicable), school, departmental meetings for proper management of the University.
- Participates in learned conferences, symposia and workshops in the area of specializations;
- Supervises both postgraduate and undergraduate research works.
- Undertakes placement and supervision of students on industrial attachment, teaching practice and internship.
- Keeps up-to-date with current developments in innovation, research and teaching in the specific subject area.
- Undertakes editorial and review tasks in academic journals, books and book chapters.
- Conducts internal moderation of exams.
- Serves as patron to academic club's/student organizations.
- Participates in ad hoc and statutory university committees.

- Master's degree from an accredited and recognized University in the relevant field.
- Doctorate degree (PhD) or equivalent Doctoral degree from an accredited and recognized University in the relevant field.
- Have a minimum of thirty-two (32) publication points, of which at least twenty-four (24) should be from refereed scholarly journals.
- Supervised at least three (3) postgraduate students to completion as a lecturer or equivalent.
- Registration for a Doctorate degree (PhD) or equivalent Doctoral degree from an accredited and recognized University in the relevant field.
- Registration or be registerable by a reputable professional body will be an added advantage.
- Certificate in Computer Applications from a recognized institution.
- Served in the Grade of Lecturer or in a comparable position for a minimum period of three (3) years

Important information to all Applicants

Candidates will be required to satisfy the requirement of chapter 6 of the constitution of Kenya 2010 on Leadership and Integrity and must provide the following once they are shortlisted for interview;

- Certificate of Good Conduct from the Directorate of Criminal Investigation.
- Tax Compliance Certificate from KRA
- Clearance Certificate from Higher Education Loans Board.

- Clearance Certificate from CRB
- Self-declaration Clearance Certificate from Ethics and Anti-Corruption Commission.

Note: A soft copy of the application letter, the C.V, and academic and professional qualifications. to be emailed to: radmin@laikipia.ac.ke

Canvassing directly or indirectly will result to disqualification.

HOW TO APPLY:

Interested applicants should forward two (2) hard copies of application package, including updated Curriculum Vitae, giving details of the applicant's age, academic and professional qualifications, working experience, present post and salary, telephone contact, email address, names and addresses of three referees plus copies of Certificates and Testimonials. The reference number of the position applied should be clearly indicated on both application letter and the envelope.

Applications should be addressed to:-

The Registrar
(Administration Human Capital)
Laikipia University
P. O. Box 1100 – 20300
NYAHURURU - KENYA

Please note that only shortlisted candidates will be contacted.

Closing Date: Friday 2nd October, 2026.

Laikipia University is an equal opportunity employer, Youth, Women and Persons with disabilities, marginalized and minority communities are encouraged to apply